## **Executive Session**

# Thursday, April 18, 2017

# Ridgefield School District

# Ridgefield Memorial High School

555 Walnut Street, Ridgefield, New Jersey 07657

This Executive Session of the Ridgefield Board of Education of the Borough of Ridgefield in the County of Bergen, New Jersey was called to order by Mrs. Payerle at 7:04 p.m.

## I. ROLL CALL

Mr. Grippa	Absent
Mrs. Huzovic	Present
Mr. Morilla	Present
Mrs. Narvaez	Present
Mr. Yang	Present
Mrs. Payerle	Present

Also present were: Dr. Frank Romano, Superintendent of Schools, Mr. Floro Villanueva, Business Administrator/Board Secretary, Mr. Robert Jacobs, Board Attorney

## II. DISCUSSION ITEMS

• Graduate Course Grievance

M.S. denied approval of graduate coursework.

REA presented the Board with the arguments as to why M.S. should be allowed to move on the guide and future employees with the same position.

STRAW POLL	YES	NO
	1	4

Grievance is denied.

## • FMLA Grievance

REA presented the Board with their arguments as to why the District should allow employees to use the sick days before using FMLA.

STRAW POLL	YES	NO
	5	0

#### • After Care/Before Care

Dr. Romano lead the discussion on the District's practice and his recommendation to the Board.

STRAW POLL	YES	NO
	5	0

# III. ADJOURNMENT

Motion to adjourn the meeting at 9:40 p.m.

Respectfully submitted by,

Floro M. Villanueva, Jr.

Business Administrator/Board Secretary